



## **Behaviour Policy for Committee Members, Chaperones or Coaches dealing with children, young or vulnerable adults.**

It is essential that all members, children, young people or vulnerable adults are treated with respect. That Committee Members, Chaperones or Coaches do nothing that could lead to a complaint, a lawsuit against the club or possible prosecution.

If there are any behaviour problems with a skater, this must be dealt with in the following manner.

1. Members are expected to treat each other, coaches and other officials with respect, and have the right to be treated with respect.
2. Do not do anything that could embarrass the skater, in front of other members.
3. Arrange a time to discuss the matter with the skater involved, make sure there is another adult there as a witness. Preferably, a committee member but if there is not one available another parent.
4. The skater has the right to refuse to discuss the matter without a friend being present, or their parent or guardian. If this is the case, contact their parent/guardian.
5. Don't do anything that could be classed as intimidating, do not shout or swear at the skater, however difficult they may be.
6. If the situation continues or cannot be rectified at the initial discussion. The parents/guardian of the skater should be contacted and informed of the problem.
7. When dealing with parents/guardians and skaters, treat everyone with respect. Simply outline the problem and attempt to resolve the situation. Do not allow the situation to become personal and tempers to boil over.
8. If all reasonable attempts to deal with any problems fail, contact Chairperson who will call an emergency meeting, if necessary.
9. In extreme circumstances it may be necessary for the problem to be brought to the attention of the committee and if the situation cannot be resolved it may be necessary for the skater to resign or be suspended.